### ECU SERVICE 2000 ADVISORY COMMITTEE

Minutes of meeting held 9.30 am, Tuesday, 24 August 1999 Council Room, Churchlands Campus

**Present:** Professor Millicent Poole Vice-Chancellor (Chair)

Professor Liz Harman Deputy Vice-Chancellor

Professor Ann Deden Pro Vice-Chancellor (Teach Learning & Tech Mr Warren Snell Executive Director (Finance & Administration)

Ms Robyn Daniels

Mr Andrew Branston

Mr Andrew Crevald

Mr Leigh Garrett

Mr Chris Mulder

Dr Geoff Ring

Director of Corporate Liaison

Director of Facilities & Services

Director of Policy & Planning

Director of Management Services

Director of Student Service Centre

Director of Teaching & Learning Centre

Mr Paul McGann Project Coordinator

Ms Jackie Moffatt Project Coordination Team Member
Ms Mary Rawlinson Project Coordination Team Member

Staff representatives from existing Divisions:

Mr Tom Walmsley Academic Services
Ms Susan Lutley Library Services
Mr Kevin Smith Finance Division

Ms Michelle Nelson Human Resources Division

Mr George Macrides Student Services
Mr Steve Harrison Facilities & Services
Mr Andrew Crevald Policy & Planning
Mr Mark Ridge Information Technology

Ms Eileen Thomson University Learning Systems (for Margaret Frame)

Faculty representatives:

Ms Donna McFetridge Business & Public Management (for Tony Lazzara)
Mr Lew Temov Community Services, Education & Social Sciences

Ms Anne Elam Communications, Health & Science

Student representatives:

Mr Serge Walberg Golden Key

Mr Justin Wasserman Postgraduate & Honours Association (for Justin Brown)

Ms Alison Stanwix Student representative on Council

**Apologies:** 

Mr Tony Lazzara

Ms Margaret Frame

Ms Susan Everson

Business & Public Management
University Learning Systems
WA Academy of Performing Arts

Ms Jenine Webster Bunbury
Ms Penny Norris Student Guild

Mr Justin Brown
Mr Paul Kristofer Benson
Mr Adrian Wong
Postgraduate & Honours Association
Student representative on Council
International Students Association

Ms Susan Baharthah Disabilities Group

Ms Jane Tiddums Indigenous Australian Students

## 1 Briefing

The Vice Chancellor began the meeting by introducing the major items for discussion.

#### **2** Facilities & Services Business Cases

The Executive Director (F&A) provided a brief report on the consultation process for the business cases and concluded by saying that, overall, they deliver significant savings to the University.

The Director, Facilities & Services then spoke to each business case outlined in "Recommendations for Facilities & Services Business Cases", followed by discussion and decision by the Committee.

#### **CLEANING**

The issue of gender balance within the University was noted.

Moved: Prof E Harman; Seconded: Ms M Rawlinson. All, but one, for the motion.

#### **RESOLVED 1/99**

To support the recommendation that the Cleaning service is market tested using a phased approach whereby:

- Tenders are called for the Churchlands and Claremont campuses.
- If the Churchlands/Claremont tenders confirm the Business Case and a contract is let, then the performance of this contract is assessed over a 12-month period to provide the basis for a decision on Mount Lawley and Joondalup.

### PARKING INFRINGEMENT PROCESS

It was noted that there are times when students advise that they are unable to find parking and are forced to park illegally. This was registered as an issue to be investigated (timetabling, increase in parking spaces). Objection to the proposed increase in parking infringements was noted.

Moved: Prof E Harman; Seconded: Ms R Daniels. All, but three, for the motion.

#### **RESOLVED 2/99**

To support the recommendation that the parking infringement process is retained as an in-house function and:

- The cost of parking infringements is increased.
- The management process is centralised.
- Staffing levels are reduced by one.

#### **MAINTENANCE**

The Committee members agreed to amend the recommendation slightly to reflect the rationale

Moved: Ms R Daniels; Seconded: Ms M Rawlinson. All, but one, for the motion. **RESOLVED 3/99** 

To support the recommendation that ECU implements a revised maintenance strategy with an enhanced focus on preventive maintenance. This will involve:

- the rationalisation of campus maintenance teams to concentrate on urgent/breakdown maintenance;
- preventive maintenance being undertaken by contract.

#### **GROUNDS**

Moved: Mr S Harrison; Seconded: Ms A Elam. Unanimous.

## **RESOLVED 4/99**

To support the recommendation that the current in-house operation is retained and a package of cost saving initiatives introduced.

### **SECURITY**

The high level of support in the University community for the current security operation was noted.

Moved: Ms M Rawlinson; Seconded: Prof E Harman. Unanimous.

#### **RESOLVED 5/99**

To support the recommendation that Security is retained as an in-house function but with revised shift arrangements to achieve cost savings.

#### **PHOTOCOPYING**

The potential for savings and improvements in this area due to rationalisation and the use of digital technology was noted. It was agreed that timelines for progress should be included in the recommendation.

Moved: Mr C Mulder; Seconded: Prof A Deden. Unanimous.

#### **RESOLVED 6/99**

To support the recommendation that a decision on photocopying is deferred pending further development of the University's IT Plan and Business Plans/functional structures for the Teaching & Learning Centre, the Student Services Centre and the Management Services Centre. A new Business Case should be developed to support a revised approach to photocopying services at ECU.

Appreciation was expressed to Mr Branston for achieving solutions in consultation with staff and management in Facilities & Services.

It was noted that methods used in the business cases and the current Staffing Protocols document for the ECU Service 2000 project need to be reconciled.

# 4 Report – Student Representatives

Information regarding progress, activities and procedures of the ECU Service 2000 project and this Committee has been included in several student publications. Students are also able to access information via the interactive Web site. The possibility of including information in bulk mail-outs is also under consideration by the University.

## 3 Brief Progress Report from Each Centre

#### 3.1 Student Service Centre – Mr C Mulder

Faculties and Service Centres are generally supportive of the IT Business Case. It was noted that the network upgrade is scheduled for completion by 1 November 1999.

The overall structure of the SSC is in its final design stages. A focus group will be formed to assist in designing the "One Stop Shop", with input from students to

identify what needs to be operational for Semester 1, 2000 to allow seamless enrolment procedure.

It was noted that the University will be upgrading all staff and student workstations to a common standard.

# 3.2 Management Services Centre – Mr L Garrett

The MSC is currently on schedule with definitions of functional areas and the role of the account managers is being defined in consultation with stakeholders. The HR area is the most advanced and it is hoped to have staff in place to assist with the implementation in other areas of Service 2000. The organisation plan should be complete by end September for presentation to the Vice Chancellery.

Other issues being addressed are the Shared Operations Centre and space planning.

#### 3.3 Facilities & Services – Mr A Branston

Minor organisation change was flagged in Campus Services, the proposal for which will be put to the ECU Service 2000 Management Group.

## 3.4 Policy & Planning – Mr A Crevald

Some staff appointments have been made in Policy & Planning. It was noted that the staff being appointed are from within the University and this is seen as a commitment from the University to the security of its existing staff.

It was noted that high level financial planning advice is the responsibility of Finance Officers in the MSC and the Vice Chancellor is keen for staff to be in place to assist with initial Year 2000 budget process.

## 3.5 Teaching & Learning Centre – Dr G Ring

Dr Ring spoke to his tabled report and confirmed that the business plan is almost complete.

Feedback was provided in relation to the report in the following areas:

- Commercialisation skill sets required
- Mission Statement focus on students and teaching and learning
- Provision of products evaluation of need, cost and use

The ULS representative raised concern regarding Editors and Instructional Designers from the Resources Development Centre transferring to faculty teams. It was noted, however, that discussions with staff had taken place and they had agreed this proposal.

# **6** Question and Answer Session

The Project Team was asked to provide an update of the ECU Service 2000 project as a whole. The Project Coordinator advised that the Interim Directors are almost in a position to make presentations to various University committees.

Staff for a were recently held across campuses to gather feedback regarding the draft Staffing Protocols document. A total of approximately 60 staff attended. Issues raised have been discussed with the CSA and are being addressed.

It was acknowledged that the University will invest in performance management and staff training as well as support for staff in relation to advice on career planning, counselling, etc. It was noted that a policy on performance management is being drafted.

Project Team members are continuing their informal lunchtime sessions at campuses. They have formally met with the Disabilities group and are willing to meet with other student groups, as required.

### 5 Report – Divisional and Faculty Representatives

Representative staff were invited to comment on progress and processes of ECU Service 2000.

- Confirmation that Interim Directors have been meeting with Faculty staff regarding Service 2000 issues.
- Concern regarding contract staff in Faculties and when placements will be made. It was noted that the "freeze" on placements will ensure current staff have an opportunity to take advantage of Service 2000 process. An investigation into possible overlaps into Faculty areas of the Service 2000 process is being undertaken. Essential placements can be addressed by the Deputy Vice Chancellor.
- Support from the Faculties regarding the IT business plan.

Meeting closed at 12.35 pm Next scheduled meeting: 22 September 1999